

CALIFORNIA STATE GOVERNMENT IS AN EQUAL OPPORTUNITY EMPLOYER TO ALL AGE, ANCESTRY, COLOR, DISABILITY (MENTAL AND PHYSICAL), EXERCISING THE RIGHT OF FAMILY CARE AND MEDICAL LEAVE, GENDER, GENDER EXPRESSION, GENDER IDENTITY, GENETIC INFORMATION, MARITAL STATUS, MEDICAL CONDITION, MILITARY OR VETERAN STATUS, NATIONAL ORIGIN, POLITICAL AFFILIATION, RACE, RELIGIOUS CREED, SEX (INCLUDES PREGNANCY, CHILDBIRTH, BREAST FEEDING AND RELATED MEDICAL CONDITIONS), SEXUAL ORIENTATION.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

SENIOR DEPUTY STATE PUBLIC DEFENDER

State of California
Office of the State Public Defender
Testing Unit
770 L Street, Suite 1000
Sacramento, CA 95814
(916) 322-2676

DEPARTMENTAL PROMOTIONAL EXAMINATION

This bulletin announces a promotional examination to establish a list of eligible candidates for appointment to the classification of Senior Deputy State Public Defender. Applicants must have a permanent civil service appointment with the Office of the State Public Defender (OSPD), as of the final filing date, in order to take this examination.

PROMOTIONAL SPOT EXAM FOR:

SACRAMENTO	5DE05
OAKLAND	5DE06

FINAL FILING DATE: June 19, 2015

HOW TO APPLY:

Applicants must file an original signed State Application (Std. 678) in person or by mail with:

Office of the State Public Defender
Testing Unit
770 L Street, Suite 1000
Sacramento, CA 95814

See General Information (on reverse) on where to obtain a State Application (Std. 678).

State Applications (Std. 678) must be POSTMARKED no later than the final filing date. Applications postmarked, personally delivered or received via interagency mail after the final filing date will not be accepted for any reason.

DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD.

THE POSITION

Incumbents in this class are among the most experienced attorneys in the office. They are experts in providing appellate and/or post-conviction (habeas corpus) representation to indigent defendants in death penalty cases. They have demonstrated the ability to work independently and with minimal administrative supervision on the most complex and sensitive work of OSPD. A Senior Deputy State Public Defender possess and/or has demonstrated leadership skills within the office. Incumbents may serve as a lead attorney on a particular case team; serve as an appellate team leader; and may lead or mentor less experienced deputies. . Persons in the class are assigned cases of the greatest difficulty and sensitivity and often carry the most demanding case load

Positions exist in the Sacramento and Oakland Law Offices.

SALARY RANGE: \$8656 - 11,114

ELIGIBLE LIST INFORMATION

A separate departmental promotional list will be established for each location and used to make appointment in each location. Lists will be abolished 12 months after establishment unless the department determines the conditions of the list warrant a change in this period.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

Note: All applicants must meet the entrance requirements for examination by the final filing date.

MINIMUM QUALIFICATIONS

Primary consideration will be given to experience in the practice of criminal law.

All candidates must have active membership in The California State Bar. (Applicants who are not members of The California State Bar but are eligible to take the California State Bar exam will be admitted to the examination but will not be considered eligible for appointment until they are admitted to The State Bar.)

Ten years of experience in the practice of criminal law* in a governmental jurisdiction or in private practice, including extensive appellate practice before State and Federal appellate courts. Experience must include at least four years of experience performing legal duties* comparable in type and level of responsibility to that of Deputy State Public Defender, Range C. (Applicants who have completed nine years and six months of the required experience will be admitted to the examination but must complete ten years of such experience before they will be eligible for appointment.)

** "Experience in the practice of law" or "performing legal duties" is defined as: (1) only that experience acquired after admission to any State Bar, or (2) experience as a judicial clerk for a federal court, California's state courts, or any other state's courts, to constitute experience in the practice of law. For an individual's judicial clerkship to qualify as experience in the "practice of law" or "performing legal duties" the experience must have been gained after receipt of a Juris Doctor or equivalent degree.*

NO WRITTEN TEST IS REQUIRED

The examination will consist of an interview. It is anticipated that interviews will be held in July.

EXAMINATION INFORMATION

This examination will consist of an application review and a qualifications appraisal interview only. To obtain a position on the eligible list, a minimum rating of 70% must be attained in the exam.

QUALIFICATIONS APPRAISAL - WEIGHTED 100%

Scope: In addition to evaluating the applicant's relative abilities as demonstrated by the quality and breadth of his/her capital case work and experience, emphasis in the exam will be on measuring competitively each applicant's:

A. Knowledge of:

1. Legal principles and their application to criminal cases and appellate proceedings, particularly within the capital case context.
2. Scope and character of California statutory law and provisions of the California Constitution and the United States Constitution.
3. Legal research methods.
4. Rules of evidence and conduct of proceedings in trial and appellate courts of California and the United States.
5. Duties and powers of the State Public Defender.
6. Duties and powers of a Senior Deputy State Public Defender.

SEE REVERSE SIDE FOR MORE INFORMATION

EXAMINATION INFORMATION (continued ...)

B. Ability to:

- 1. Prepare, present, and handle the most difficult and complex capital cases with minimal supervision.
- 2. Perform complex legal research; develop and execute a capital case post-conviction investigation, including the identification of appropriate lay and expert witnesses.
- 3. Analyze difficult and complex legal problems and apply legal principles and precedents to particular sets of facts.
- 4. Present statements of fact, law, and argument clearly and logically in written and oral form.

- 5. Analyze transcripts and judicial decisions.
- 6. Handle difficult legal correspondence.
- 7. Direct the work of clerical and professional assistants.
- 8. Analyze situations accurately and adopt an effective course of action.
- 9. Draft declarations, factual allegations, and petitions for inclusion in post-conviction (habeas corpus proceedings).

VETERANS PREFERENCE CREDIT will not be granted in this examination since it does not qualify as an entrance examination under the law.

GENERAL INFORMATION

For an examination without a written feature it is the candidate's responsibility to contact the Testing Unit in Sacramento, (916) 322-2676 three weeks after the final filing date if he/she has not received a progress notice.

If a candidate's notice of oral interview or performance test fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Applications are available at www.jobs.ca.gov and local offices of the Employment Development Department.

If you meet the requirements stated on this examination bulletin, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination described on this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

The Office of the State Public Defender (OSPD) reserves the right to revise the examination plan to better meet the needs of the service, should the circumstances under which this examination was planned change. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

Candidates needing special testing arrangements due to a disability must mark the appropriate box on the application and contact the testing office.

Hiring Interview Scope: In a hiring interview, in addition to the scope described in this bulletin, the panel will consider education, experience, personal development, personal traits, and fitness. In appraising experience, more weight may be given to the breadth and recency of pertinent experience, and evidence of the candidate's ability to accept and fulfill increasing responsibilities than to the length of his/her experience. Evaluation of a candidate's personal development will include consideration of his/her recognition of his/her own training needs; his/her plans for self-development; and the progress he/she has made in his/her efforts toward self-development. For more information, you may refer to the classification specification.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment and ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, and 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire after a period of one to four years unless otherwise stated on this bulletin.

Veterans Preference: Effective January 1, 2014, in accordance with Government Codes 18973.1 and 18973.5. Veterans' Preference will be awarded as follows: 1) Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for Veterans' Preference. 2) An entrance examination is defined, under the law, as any open competitive examination. And 3) Veterans' Preference is not granted once a person achieves permanent civil service status.

Veteran status is verified by the California Department of Human Resources (CalHR). Directions to apply for Veterans' Preference are on the Veterans' Preference Application (Std. Form 1093), which is available at <http://jobs.ca.gov/Job/VeteransInformation>, and the Department of Veterans Affairs.

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California Relay (Telephone) Service for
the Deaf or Hearing Impaired:
From TTY Phones 1-800-735-2929
From Standard Phones 1-800-735-2922